



Job Title: Full-Time FFG Logistics Associate / Team Associate

ORGANIZATION OVERVIEW

Furnish for Good is a 501(c)(3) non-profit organization located in Charlotte, North Carolina. Our mission is to provide newly housed neighbors in need with well-loved home furnishings through a unique and empowering experience. This process gives recipients much more than furnishings to make a home—it creates self-respect and dignity. For more information, visit our website: furnishforgood.org.

WHAT WE OFFER

- Competitive hourly rate
- Holiday leave
- Sick pay
- Opportunity for tips
- Meaningful and purpose-driven work

COMPENSATION

\$17–\$20 per hour, plus tips, depending on experience and qualifications.

ESSENTIAL DUTIES, RESPONSIBILITIES, AND QUALIFICATIONS

FFG Logistics team members are part of the team that operates Furnish for Good's truck to pick up, transport, and deliver donated goods. This position is critical to the success of Furnish for Good and is responsible for transporting, storing, and distributing donated goods. In addition to transportation duties, this position provides warehouse support by moving and storing furnishings on-site. This is a full-time position (35–40 hours per week, 7:30 a.m.–3:30 p.m., Monday through Friday; occasional weekends as needed). It is a paid hourly role reporting directly to the Warehouse & Logistics Manager.



Responsibilities

- Provide timely and courteous customer service to all supporters, donors, and participants.
- Promote the home pickup service and special corporate donation service with professionalism.
- Represent Furnish for Good in a manner that reflects its mission and values.
- Offer excellent customer service during pickups, deliveries, and public interactions.
- Obey all traffic regulations while operating company vehicles.
- Perform operator-level maintenance on assigned equipment, including daily checks for fuel, oil, lubricants, water, antifreeze, and vehicle condition.
- Load and unload the truck safely and efficiently.
- Learn and apply best practices for safety in loading and unloading goods.
- Assist with moving furnishings and household goods within the warehouse.
- Maintain accurate records of daily activities, mileage, and receipts.
- Keep all equipment in good working order through regular maintenance and report any issues promptly.
- Perform general housekeeping duties as assigned.
- Complete other duties as assigned.

Qualifications

- Experience and skills necessary to drive, maneuver, and safely operate a 16–26 ft. box truck.
- Education: High school diploma or equivalent.
- Prior truck driving experience is a plus.
- Must be at least 21 years of age.
- Valid driver's license required.
- Willingness to submit to a background check and participate in regular drug screenings.
- Reliable transportation to and from work.
- Dependable and punctual, with availability for rotation and on-call schedules.
- Good eyesight, hearing, and hand-eye coordination.



- Ability to follow directions well and communicate effectively in English.
- Ability to work outdoors in all types of weather, including heat, cold, and rain.
- Physical requirements: climbing, balancing, reaching, talking, hearing, seeing, standing, stooping, kneeling, handling, lifting (up to 100 lbs.), carrying (up to 50 lbs.), pushing, and pulling.

COMMITMENT TO DIVERSITY, EQUITY, AND INCLUSION

Furnish for Good is committed to fostering, cultivating, and preserving a culture of diversity and inclusion in which all employees are valued for their skills, experience, and unique perspectives. We embrace and encourage differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make our employees unique.

To Apply:

Contact FFG Warehouse and Logistics Manager

Michael Lewis

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